



Constellation[®]

Biodiversity Policy

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Our Values

Biodiversity is the support system needed for all forms of life to thrive. Promoting and enhancing biodiversity is fundamental to protecting the very resources on which we rely. Our actions to protect and enhance a diverse wildlife mix and protect vital habitat are critical to the success of our business.

Habitats and the biodiversity which they support also add intangible value, such as improved community aesthetics, opportunities for education, and recreation.

Our Guiding Principles

Constellation seeks to actively promote and protect biodiversity by:

- Promoting and implementing natural resource conservation strategies at our facilities and complying with all applicable laws and regulations.
- Enhancing the ability of our assets to provide habitats and actively contribute to biodiversity.
- Continuously adapting strategies and plans to address natural and man-made impacts on biodiversity and habitats, such as species interactions with our sites, pollinator loss, vegetation management, climate change impacts on biodiversity, dredging, thermal discharges, entrainment and impingement, and hazardous materials management and disposal.
- Promoting a culture that empowers employees to explore innovative ways to improve the biodiversity of assets under management and in the communities where we operate.
- Engaging local communities, stakeholders, and other interested parties to address opportunities for protecting and enhancing natural resources.

Our Commitment

Constellation is committed to operating its businesses in a socially responsible, sustainable manner, which includes the preservation and protection of flora and fauna, wildlife diversity and habitat. We will act with integrity and accountability as stewards of the environment by enhancing biodiversity and habitats for others, ourselves, and future generations. Our policy supports this effort by:



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- Protecting and enhancing terrestrial and aquatic species and habitats.
- Establishing a mitigation hierarchy (avoid, minimize, restore, offset) regarding company operations in proximity to sensitive species and habitats.
- Continuously evaluating and improving our storm water management and wastewater treatment, spill control, hazardous materials, and waste management to mitigate potential impacts on wildlife habitats.
- Integrating the consideration of biodiversity and habitat impacts into project planning, supplier selections, and operations.
- Advocating for improved federal and state biodiversity enhancement policies and protective measures.
- Establishing and working towards meeting annual goals to protect, maintain and enhance the habitats at our facilities and in the surrounding communities.
- Partnering with vendors and suppliers to ensure appropriate spill control and waste management measures are implemented to reduce the potential of impacts to the surrounding species and habitats.
- Creating and tracking biodiversity and habitat metrics and reporting these metrics both internally and externally to stakeholders.

This policy is endorsed by the Constellation Sustainability Council.